

**APPENDIX A**

**2018-2019 CERTIFICATED SALARY SCHEDULE**  
**2019-2021 CERTIFICATED START SALARY SCALE**

**CERTIFICATED SALARY SCALE  
2018-2019**

	<b>800 BS</b>	<b>900 BS + 16</b>	<b>1000 MS</b>	<b>1000 MS + 16</b>	<b>1000 ADV</b>
<b>1</b>	36,122	36,659	37,733	38,915	40,097
<b>2</b>	36,922	37,559	38,733	39,915	41,097
<b>3</b>	37,722	38,459	39,733	40,915	42,097
<b>4</b>	38,522	39,359	40,733	41,915	43,097
<b>5</b>	39,322	40,259	41,733	42,915	44,097
<b>6</b>	40,122	41,159	42,733	43,915	45,097
<b>7</b>	40,922	42,059	43,733	44,915	46,097
<b>8</b>	41,722	42,959	44,733	45,915	47,097
<b>9</b>	42,522	43,859	45,733	46,915	48,097
<b>10</b>	43,322	44,759	46,733	47,915	49,097
<b>11</b>		45,659	47,733	48,915	50,097
<b>12</b>		46,559	48,733	49,915	51,097
<b>13</b>		47,459	49,733	50,915	52,097
<b>14</b>		48,359	50,733	51,915	53,097
<b>15</b>		49,259	51,733	52,915	54,097
<b>16</b>			52,733	53,915	55,097
<b>17</b>			53,733	54,915	56,097
<b>18</b>			54,733	55,915	57,097
<b>19</b>			55,733	56,915	58,097
			56,733	57,915	59,097
			57,733	58,915	60,097
			58,733	59,915	61,097
	<b>Longevity</b>	<b>66,682</b>	<b>70,728</b>	<b>72,420</b>	<b>73,823</b>

2019-2021

**CERTIFICATED START SALARY SCALE**

	<b>800 BS</b>	<b>900 BS + 16</b>	<b>1000 MS</b>	<b>1000 MS + 16</b>	<b>1000 ADV</b>
1	36,122	36,659	37,733	38,915	40,097
2	36,922	37,559	38,733	39,915	41,097
3	37,722	38,459	39,733	40,915	42,097
4	38,522	39,359	40,733	41,915	43,097
5	39,322	40,259	41,733	42,915	44,097
6	40,122	41,159	42,733	43,915	45,097
7	40,922	42,059	43,733	44,915	46,097
8	41,722	42,959	44,733	45,915	47,097
9	42,522	43,859	45,733	46,915	48,097
10	43,322	44,759	46,733	47,915	49,097
11		45,659	47,733	48,915	50,097
12		46,559	48,733	49,915	51,097
13		47,459	49,733	50,915	52,097
14		48,359	50,733	51,915	53,097
15		49,259	51,733	52,915	54,097
16			52,733	53,915	55,097
17			53,733	54,915	56,097
18			54,733	55,915	57,097
19			55,733	56,915	58,097
20			56,733	57,915	59,097

**APPENDIX B**

**2018-2019 PARAPROFESSIONAL SALARY SCHEDULE**  
**2019-2021 PARAPROFESSIONAL START SALARY SCALE**

**PARAPROFESSIONAL PLACEMENT SALARY SCALE  
2018-2019**

	<b>60 hrs or More</b>	<b>Bachelors</b>
<b>1</b>	<b>16,680</b>	<b>17,312</b>
<b>2</b>	<b>17,180</b>	<b>18,012</b>
<b>3</b>	<b>17,680</b>	<b>18,712</b>
<b>4</b>	<b>18,180</b>	<b>19,412</b>
<b>5</b>	<b>18,680</b>	<b>20,112</b>
<b>6</b>	<b>19,180</b>	<b>20,812</b>
<b>7</b>	<b>19,680</b>	<b>21,512</b>
<b>8</b>	<b>20,180</b>	<b>22,212</b>
<b>9</b>	<b>20,680</b>	<b>22,912</b>
<b>10</b>	<b>21,180</b>	<b>23,612</b>
<b>11</b>	<b>21,680</b>	<b>24,312</b>
<b>12</b>	<b>22,180</b>	<b>25,012</b>
<b>13</b>	<b>22,680</b>	<b>25,712</b>
<b>14</b>	<b>23,180</b>	<b>26,412</b>
<b>15</b>	<b>23,680</b>	<b>27,112</b>
<b>16</b>	<b>24,180</b>	<b>27,812</b>
<b>Longevity</b>	<b>28,392</b>	<b>32,869</b>

**2019-2021  
PARAPROFESSIONAL START SALARY SCALE**

	<b>60+ hrs</b>	<b>BS</b>
<b>1</b>	<b>16,680</b>	<b>17,312</b>
<b>2</b>	<b>17,180</b>	<b>18,012</b>
<b>3</b>	<b>17,680</b>	<b>18,712</b>
<b>4</b>	<b>18,180</b>	<b>19,412</b>
<b>5</b>	<b>18,680</b>	<b>20,112</b>
<b>6</b>	<b>19,180</b>	<b>20,812</b>
<b>7</b>	<b>19,680</b>	<b>21,512</b>
<b>8</b>	<b>20,180</b>	<b>22,212</b>
<b>9</b>	<b>20,680</b>	<b>22,912</b>
<b>10</b>	<b>21,180</b>	<b>23,612</b>
<b>11</b>		<b>24,312</b>
<b>12</b>		<b>25,012</b>
<b>13</b>		<b>25,712</b>
<b>14</b>		<b>26,412</b>
<b>15</b>		<b>27,112</b>

## **APPENDIX C**

**2018-2019 BEHAVIOR INTERVENTIONIST SALARY SCHEDULE**

**(Non-Cert)**

**2019-2021 OCCUPATIONAL THERAPIST START SALARY SCALE**

**(Non-Cert)**

**NONCERTIFICATED BEHAVIOR INTERVENTIONIST  
SALARY SCALES**

**2018-2019**

<b>1</b>	<b>36,484</b>
<b>2</b>	<b>37,384</b>
<b>3</b>	<b>38,284</b>
<b>4</b>	<b>39,184</b>
<b>5</b>	<b>40,084</b>
<b>6</b>	<b>40,984</b>
<b>7</b>	<b>41,884</b>
<b>8</b>	<b>42,784</b>
<b>9</b>	<b>43,684</b>
<b>10</b>	<b>44,584</b>
<b>11</b>	<b>45,484</b>
<b>12</b>	<b>46,384</b>
<b>13</b>	<b>47,284</b>
<b>14</b>	<b>48,184</b>
<b>15</b>	<b>49,084</b>
<b>16</b>	<b>49,984</b>



**2019-2021  
NONCERTIFICATED BEHAVIOR INTERVENTIONIST  
START SALARY SCALE**

<b>1</b>	<b>36,484</b>
<b>2</b>	<b>37,384</b>
<b>3</b>	<b>38,284</b>
<b>4</b>	<b>39,184</b>
<b>5</b>	<b>40,084</b>
<b>6</b>	<b>40,984</b>
<b>7</b>	<b>41,884</b>
<b>8</b>	<b>42,784</b>
<b>9</b>	<b>43,684</b>
<b>10</b>	<b>44,584</b>
<b>11</b>	<b>45,484</b>
<b>12</b>	<b>46,384</b>
<b>13</b>	<b>47,284</b>
<b>14</b>	<b>48,184</b>
<b>15</b>	<b>49,084</b>

**APPENDIX D**

**2018-2019 OCCUPATIONAL THERAPIST SALARY SCHEDULE**  
**2019-2021 OCCUPATIONAL THERAPIST START SALARY SCALE**

**OCCUPATIONAL THERAPIST SALARY SCALE**

**2018-2019**

<b>1</b>	<b>61,513</b>
<b>2</b>	<b>63,013</b>
<b>3</b>	<b>64,513</b>
<b>4</b>	<b>66,013</b>
<b>5</b>	<b>67,513</b>
<b>6</b>	<b>69,013</b>
<b>7</b>	<b>70,513</b>
<b>8</b>	<b>72,013</b>
<b>9</b>	<b>73,513</b>
<b>10</b>	<b>75,013</b>
<b>11</b>	<b>76,513</b>
<b>12</b>	<b>78,013</b>
<b>13</b>	<b>79,513</b>
<b>14</b>	<b>81,013</b>
<b>15</b>	<b>82,513</b>
<b>16</b>	<b>84,013</b>
<b>17</b>	<b>85,513</b>
<b>18</b>	<b>87,013</b>
<b>19</b>	<b>88,513</b>
<b>20</b>	<b>90,013</b>
<b>21</b>	<b>91,513</b>
<b>22</b>	<b>93,013</b>

**2019-2021**

**OTR START SALARY SCALE**

<b>1</b>	<b>61,513</b>
<b>2</b>	<b>63,013</b>
<b>3</b>	<b>64,513</b>
<b>4</b>	<b>66,013</b>
<b>5</b>	<b>67,513</b>
<b>6</b>	<b>69,013</b>
<b>7</b>	<b>70,513</b>
<b>8</b>	<b>72,013</b>
<b>9</b>	<b>73,513</b>
<b>10</b>	<b>75,013</b>
<b>11</b>	<b>76,513</b>
<b>12</b>	<b>78,013</b>
<b>13</b>	<b>79,513</b>
<b>14</b>	<b>81,013</b>
<b>15</b>	<b>82,513</b>
<b>16</b>	<b>84,013</b>
<b>17</b>	<b>85,513</b>
<b>18</b>	<b>87,013</b>
<b>19</b>	<b>88,513</b>
<b>20</b>	<b>90,013</b>